



## **NON-SMOKING POLICY**

POLICY #:	800.01.01
SECTION:	Facilities
ORIGINAL APPROVAL DATE:	August 20, 1987 (as Finance Smoking Procedure)
LATEST APPROVAL DATE:	October 17, 2018
APPROVING AUTHORITY:	Original signed by the President + CEO

## **Purpose**

The Alberta College of Art and Design (ACAD) is committed to the promotion of well-being and the health and safety of all those who attend the campus. ACAD will provide a healthy work and learning environment for the entire community. Smoking on ACAD premises was eliminated on May 1, 1993.

## Scope

All individuals who attend the campus have a responsibility for ensuring a health working and learning environment.

# **Policy**

### **Principles**

- 1.1 The institution will ensure adherence to municipal bylaws outlining non-smoking requirements.
- 1.2 All individuals who attend the campus, including employees, students, volunteers, contractors and visitors are required to comply with this policy.
- 1.3 This policy will be strictly enforced for all who attend the ACAD campus and violation could result in disciplinary action up to and including termination of employment or, with regard to students, expulsion from ACAD.

#### **Related Documents**

100. Board of Governors: Code of Conduct Policy

500. Executive Administration: Health and Safety Policy

500. Executive Administration: Substance Use Policy

Date Developed: April 2014 Revised: October 2018